

AVI-TECH HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number 202002889W)
(the "**Company**")

**ANNOUNCEMENT ON CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS
AND BOARD COMMITTEES**

Following the retirement of Mr Michael Grenville Gray as Lead Independent Director of the Company and chairman of the Audit and Risk Committee ("**ARC**") and member of the Nominating Committee ("**NC**") and Remuneration Committee ("**RC**") at the conclusion of the annual general meeting of the Company held on 29 October 2024 ("**AGM**"), and the appointment of Mr Giang Sovann as Non-Executive Independent Director of the Company at the AGM, the Board wishes to announce that:

- (a) Mr Giang Sovann has been appointed as the chairman of the ARC and a member of the NC and RC; and
- (b) Mr Giang Sovann has been appointed as Lead Independent Director of the Company.

The Board considers Mr Giang Sovann to be independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**Listing Manual**").

Following the above changes and with effect from 29 October 2024, the new composition of the Board and Board committees are as follows:

Board of Directors

Lim Eng Hong (Chief Executive Officer and Executive Chairman)
Lim Tai Meng Alvin (Chief Operating Officer and Executive Director)
Giang Sovann (Lead Independent Director)
Chan Yu Meng (Non-Executive Independent Director)
Tan Ka Huat (Non-Executive Independent Director)

Audit and Risk Committee

Giang Sovann (Lead Independent Director)	Chairman
Chan Yu Meng (Non-Executive Independent Director)	Member
Tan Ka Huat (Non-Executive Independent Director)	Member

Nominating Committee

Tan Ka Huat (Non-Executive Independent Director)	Chairman
Giang Sovann (Lead Independent Director)	Member
Chan Yu Meng (Non-Executive Independent Director)	Member

Remuneration Committee

Chan Yu Meng (Non-Executive Independent Director)	Chairman
Giang Sovann (Lead Independent Director)	Member
Tan Ka Huat (Non-Executive Independent Director)	Member

Details of the cessation of Mr Michael Grenville Gray as Lead Independent Director of the Company and the appointment of Mr Giang Sovann as Non-Executive Independent Director of the Company as required under Rule 704(7) of the Listing Manual will be announced separately.

BY ORDER OF THE BOARD

Lim Eng Hong
Chief Executive Officer
29 October 2024