

AVI-TECH HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
Company Registration No. 202002889W

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (“**AGM**” or “**Meeting**”) of Avi-Tech Holdings Limited (the “**Company**”) will be convened and held at 19A Serangoon North Avenue 5, 6th floor, Singapore 554859 on Tuesday, 28 October 2025 at 11:00 a.m. for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the year ended 30 June 2025 together with the Auditors’ Report thereon. **(Resolution 1)**
2. To re-elect as Director Mr Lim Tai Meng Alvin who is retiring pursuant to Regulation 104(2) of the Company’s Constitution and Rule 720(5) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).
[See explanatory note (i)] **(Resolution 2)**
3. To re-elect as Director Mr Tan Ka Huat who is retiring pursuant to Regulation 104(2) of the Company’s Constitution and Rule 720(5) of the Listing Manual of the SGX-ST.
[See explanatory note (ii)] **(Resolution 3)**
4. To approve the payment of Directors’ fees of S\$150,000 for the year ended 30 June 2025. (FY2024: S\$150,000) **(Resolution 4)**
5. To approve the final one-tier tax exempt dividend of 0.25 cents per ordinary share for the year ended 30 June 2025. **(Resolution 5)**
6. To re-appoint Deloitte & Touche LLP as the Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 6)**
7. To transact any other ordinary business which may properly be transacted at an AGM.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution, with or without modifications:

8. **Authority to allot and issue shares in the capital of the Company**

That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "**Companies Act**") and Rule 806 of the Listing Manual ("**Listing Manual**") of the SGX-ST, authority be and is hereby given to the Directors of the Company to allot and issue:

- (a) shares; or
- (b) convertible securities; or
- (c) additional convertible securities issued pursuant to Rule 829 of the Listing Manual (notwithstanding that the authority conferred by this Resolution may have ceased to be in force at the time the additional securities are issued, provided that the adjustment does not give the holder a benefit that a shareholder does not receive); or
- (d) shares arising from the conversion of the securities in (b) and (c) above (notwithstanding that the authority conferred by this Resolution may have ceased to be in force at the time the shares are to be issued),

in the Company (whether by way of rights, bonus or otherwise) at any time to such persons and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit, provided that:

- (i) the aggregate number of shares and convertible securities to be allotted and issued pursuant to this Resolution must be not more than 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company (calculated in accordance with (ii) below), of which the aggregate number of shares and convertible securities issued other than on a pro rata basis to existing shareholders must be not more than 20% of the total number of issued shares (excluding treasury shares) in the capital of the Company (calculated in accordance with (ii) below); and
- (ii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the number of shares and convertible securities that may be issued pursuant to (i) above, the percentage of issued shares shall be calculated based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Resolution is passed, after adjusting for (a) new shares arising from the conversion or exercise of convertible securities; (b) new shares arising from exercising share options or vesting of share awards provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual; and (c) any subsequent bonus issue, consolidation or subdivision of shares.

Adjustments in accordance with (a) or (b) are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution.

Unless revoked or varied by ordinary resolution of the shareholders of the Company in general meeting, this Resolution shall remain in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier.

[See explanatory note (iii)]

(Resolution 7)

By Order of the Board
Adrian Chan Pengee
Company Secretary

Singapore
6 October 2025

Explanatory Notes:

- (i) Resolution 2 – Detailed information about Directors of the Company can be found in the “Board of Directors” section of the Company’s Annual Report, including their current directorships in other listed companies and other principal commitments held. Please also refer to the section titled “Additional Information on Directors Seeking Re-Election” appended to this Notice of Annual General Meeting for additional information on Mr Lim Tai Meng Alvin. Mr Lim Tai Meng Alvin will, upon re-election as a Director of the Company, continue to serve as Executive Director of the Company.
- (ii) Resolution 3 – Detailed information about Directors of the Company can be found in the “Board of Directors” section of the Company’s Annual Report, including their current directorships in other listed companies and other principal commitments held. Please also refer to the section titled “Additional Information on Directors Seeking Re-Election” appended to this Notice of Annual General Meeting for additional information on Mr Tan Ka Huat. Mr Tan Ka Huat will, upon re-election as a Director of the Company, remain as Chairman of the Nominating Committee, and a member of the Audit and Risk Committee and Remuneration Committee, and will be considered independent for the purposes of Rule 704(8) of the Listing Manual. Save that he is an Independent Director of the Company, Mr Tan Ka Huat has no relationships including immediate family relationships with any of the Directors, the Company, its related corporations or its substantial shareholders.
- (iii) Resolution 7 – If passed, this Resolution will empower the Directors from the date of the above meeting until the date of the next AGM, to allot and issue shares and convertible securities in the Company up to an amount not exceeding 50% of the total number of issued shares in the capital of the Company (excluding treasury shares), of which up to 20% may be issued other than on a pro rata basis.

Notes:

1. The AGM is being convened, in a wholly physical format, at 19A Serangoon North Avenue 5, 6th floor, Singapore 554859 on Tuesday, 28 October 2025 at 11:00 a.m.. There will be no option for shareholders to participate virtually. Printed copies of the Notice of Annual General Meeting and the Proxy Form will be sent to shareholders. Printed copies of the Annual Report and Sustainability Report for the financial year ended 30 June 2025 (the “**FY2025 Annual and Sustainability Reports**”) will not be sent to shareholders. Instead, the FY2025 Annual and Sustainability Reports may be accessed at the Company’s website at the URL <http://www.avi-tech.com.sg>. The FY2025 Annual and Sustainability Reports are also available on SGXNET at the URL <https://www.sgx.com/securities/company-announcements>. Nonetheless, shareholders who wish to obtain a printed copy of the FY2025 Annual and Sustainability Reports may complete, sign and return the enclosed request form to the Company to make an appointment during ordinary business hours to collect the FY2025 Annual and Sustainability Reports at the Company’s office at 19A Serangoon North Avenue 5, 6th floor, Singapore 554859.
2. Save for members of the Company which are nominee companies or Relevant Intermediaries (as defined below), a member of the Company entitled to attend, speak and vote at a meeting of the Company shall not be entitled to appoint more than two proxies to attend, speak and vote on his behalf. Where a member of the Company (other than a Relevant Intermediary) appoints more than one proxy, he/she shall specify the proportion of his/her shareholdings to be represented by each proxy.
3. Pursuant to Section 181(1C) of the Companies Act, any member who is a Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him (which number and class of shares shall be specified). “**Relevant Intermediary**” means: (a) a banking corporation licensed under the Banking Act 1970 of Singapore or its wholly-owned subsidiary which provides nominee services and who holds shares in that capacity; (b) a capital markets services license holder which provides custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or (c) the Central Provident Fund (“**CPF**”) Board, established by the Central Provident Fund Act 1953 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the CPF, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
4. A proxy need not be a member of the Company.
5. The Proxy Form must be submitted to the Company in the following manner:
 - a. if submitted by post, be deposited at the registered office of the Company at 19A Serangoon North Avenue 5, Singapore 554859; or
 - b. if submitted electronically, be submitted via email in Portable Document Format (PDF) format to the Company at ir@avi-tech.com.sg.

in either case, at least **72 hours** before the time fixed for holding the AGM. A member who wishes to submit the Proxy Form must first complete and sign the Proxy Form, before submitting it by post to the address provided above, or by scanning and submitting it by way of electronic means via email to the email address provided above.
6. The instrument appointing a proxy or proxies must be under the hand of the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its Common Seal or under the hand of its attorney or a duly authorized officer.

7. The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of a member whose shares are entered against his/her name in the Depository Register, the Company may reject any instrument of proxy lodged if such member, being the appointor, is not shown to have shares entered against his/her name in the Depository Register 72 hours before the time appointed for holding the meeting, as certified by The Central Depository (Pte) Limited to the Company.
8. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time fixed for holding the meeting in order for the Depositor to be entitled to attend, speak and vote at the meeting.
9. CPF or SRS investors who wish to vote should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 11:00 a.m. on 15 October 2025.
10. Members will be able to ask questions during the AGM. Nevertheless, all members may submit questions related to the resolutions to be tabled for approval at the AGM by email to ir@avi-tech.com.sg, or in hard copy by post to the registered office of the Company at 19A Serangoon North Avenue 5, Singapore 554859, by no later than 11:00 a.m. on Friday, 17 October 2025. The Company will endeavour to respond to the substantial and relevant questions by 22 October 2025, 11:00 a.m. and publish its responses on SGXNET and on the Company's website at the URL <http://avitech.listedcompany.com/#investors>.
11. Minutes of the AGM will be published on SGXNET and the Company's website within one month after the date of the AGM.

PERSONAL DATA PRIVACY:

Photographic, sound and/or video recordings may be made by the Company at the meeting for record keeping and to ensure the accuracy of the minutes prepared. Accordingly, your personal data (such as your name, your presence at this meeting and any questions you may raise or motions you propose/second) may be recorded by the Company for such purpose. The Company may upon the request of any shareholder and in accordance with the Companies Act, provide such shareholder with a copy of the minutes of meeting, which may contain your personal data as explained herein. By participating in the meeting, raising any questions and/or proposing/seconding any motion, you will be deemed to have consented to have your personal data recorded and dealt with for the purposes and in the manner explained herein.

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the meeting of the Company and/or any adjournment thereof, a member of the Company thereby: (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Additional Information on Directors Seeking Re-Election

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST

Mr Lim Tai Meng Alvin and Mr Tan Ka Huat are the retiring Directors who are seeking re-election at the forthcoming AGM to be convened on 28 October 2025 under Ordinary Resolutions 2 and 3 as set out in the Notice of AGM dated 6 October 2025.

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to the aforementioned persons seeking re-election, in accordance with Appendix 7.4.1 to the Listing Manual of the SGX-ST, is set out below:

| | Lim Tai Meng Alvin | Tan Ka Huat |
|---|---|--|
| Date of initial appointment (including as a director of Avi-Tech Electronics Limited, where applicable) | 1 August 2018 | 30 October 2023 |
| Date of last re-appointment (if applicable) | 30 October 2023 | N.A. |
| Age | 49 | 73 |
| Country of principal residence | Singapore | Singapore |
| The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process) | The Board had considered the Nominating Committee's recommendation and assessment on Mr Lim Tai Meng Alvin's commitment in the discharge of his duties as a Director, <i>inter alia</i> , and is satisfied that he will continue to contribute to the Board. | The Board had considered the Nominating Committee's recommendation and assessment on Mr Tan Ka Huat's independence and commitment in the discharge of his duties as a Director, <i>inter alia</i> , and is satisfied that he will continue to contribute to the Board. |
| Whether appointment is executive, and if so, the area of responsibility | Executive. Mr Lim Tai Meng Alvin is the Chief Operating Officer of the Group. Mr Lim Tai Meng Alvin is responsible for overseeing the Group's operations for Manufacturing and PCBA Services and Engineering Services, and also develops the competitive positioning and strategies of the Group. | Non-executive. |
| Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) | Chief Operating Officer and Executive Director | Non-Executive Independent Director. Chairman of the Nominating Committee, and Member of the Audit and Risk Committee and Remuneration Committee. |
| Professional qualifications | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. |

| | Lim Tai Meng Alvin | Tan Ka Huat |
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| Working experience and occupation(s) during the past 10 years | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. |
| Shareholding interest in the in the listed issuer and its subsidiaries | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. | No. |
| Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries | Mr Lim Tai Meng Alvin is the son of Mr Lim Eng Hong, an Executive Director and the Chief Executive Officer and Executive Chairman of the Company. | No. |
| Conflict of interest (including any competing business) | Nil | Nil |
| Undertaking (in the form set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer | Yes. | Yes. |
| Other Principal Commitments including Directorships | | |
| Past (for the last 5 years) | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. |
| Present | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. | Please refer to the section of the Company's Annual Report entitled "Board of Directors" for further details. |
| Information Required | | |
| Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No. | No. |

| | Lim Tai Meng Alvin | Tan Ka Huat |
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| Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No. | No. |
| Whether there is any unsatisfied judgment against him? | No. | No. |
| Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? | No. | No. |
| Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? | No. | No. |

| | Lim Tai Meng Alvin | Tan Ka Huat |
|--|---------------------------|--------------------|
| Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? | No. | No. |
| Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? | No. | No. |
| Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? | No. | No. |
| Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? | No. | No. |
| Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: | | |
| (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or | No. | No. |
| (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or | No. | No. |

| | Lim Tai Meng Alvin | Tan Ka Huat |
|---|---------------------------|--------------------|
| <p>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p> | No. | No. |
| <p>Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p> | No. | No. |

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