

AVI-TECH HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number 202002889W)
(the "**Company**")

**ANNOUNCEMENT ON CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS
AND BOARD COMMITTEES**

Following the retirement of Mr Goh Chung Meng as Independent Director of the Company and chairman of the Nominating Committee ("**NC**"), Remuneration Committee ("**RC**") and member of the Audit and Risk Committee ("**ARC**"), and the appointment of Mr Tan Ka Huat as Independent Director of the Company at the annual general meeting held on 30 October 2023, the Board wishes to announce that:

- (a) Mr Chan Yu Meng has been re-designated from member of the RC to chairman of the RC; and
- (b) Mr Tan Ka Huat has been appointed as the chairman of the NC and a member of the ARC and RC.

The Board considers Mr Tan Ka Huat to be independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**Listing Manual**").

Following the above changes and with effect from 30 October 2023, the new composition of the Board and Board committees are as follows:

Board of Directors

Lim Eng Hong (Chief Executive Officer and Executive Chairman)
Lim Tai Meng Alvin (Chief Operating Officer and Executive Director)
Michael Grenville Gray (Lead Independent Director)
Chan Yu Meng (Independent Director)
Tan Ka Huat (Independent Director)

Audit and Risk Committee

Michael Grenville Gray (Lead Independent Director)	Chairman
Chan Yu Meng (Independent Director)	Member
Tan Ka Huat (Independent Director)	Member

Nominating Committee

Tan Ka Huat (Independent Director)	Chairman
Michael Grenville Gray (Lead Independent Director)	Member
Chan Yu Meng (Independent Director)	Member

Remuneration Committee

Chan Yu Meng (Independent Director)	Chairman
Michael Grenville Gray (Lead Independent Director)	Member
Tan Ka Huat (Independent Director)	Member

Details of the cessation of Mr Goh Chung Meng as Independent Director of the Company and the appointment of Mr Tan Ka Huat as Independent Director of the Company as required under Rule 704(7) of the Listing Manual will be announced separately.

BY ORDER OF THE BOARD

Michael Grenville Gray
Lead Independent Director
30 October 2023