



**AVI-TECH ELECTRONICS LIMITED**  
19A Serangoon North Avenue 5 Singapore 554859  
Tel: (65) 6482 6168 Fax: (65) 6482 6123  
Website: <http://www.avi-tech.com.sg>

**FOR IMMEDIATE RELEASE**

## **Avi-Tech Appoints Executive Officers – Director of Manufacturing and Director of Business Development**

### **- Reorganisation of executive management positions to maximise capabilities and talents within the Group**

SINGAPORE – Wednesday, 6 January 2010 – Mainboard-listed Avi-Tech Electronics Limited (“Avi-Tech”), one of the region’s leading “one-stop” total Burn-In solutions providers to the semiconductor industry, wishes to announce that it has appointed Mr Lim Kian Seng as an Executive Officer (Director of Manufacturing), with effect from 4 January 2010. Mr Lim will overall be in charge of all manufacturing activities, which include Board Manufacturing, Engineering Services and Purchasing. In his new role, he will also be responsible for new manufacturing projects arising from any future joint venture or acquisition of companies and will also be involved in the pursuit of new projects in manufacturing.

Mr EH Lim, CEO of Avi-Tech said, “The appointment of Mr Lim is part of the reorganisation of executive management portfolios of the company in order to better utilise the strengths and capabilities within our organisation. Kian Seng brings with him vast experience in the manufacturing field and his appointment to this new position further strengthens our executive management team as we seek to strengthen and broaden our service offerings, expand our market reach and grow our engineering capabilities for the life sciences and medical industries.”

Prior to joining Avi-Tech, Mr Lim was with Infineon Technologies Asia Pacific Pte Ltd for 19 years. His last appointment was that of the Head of Manufacturing, where he managed a wide portfolio including Operations, Planning, Engineering, Quality and Plant Facilities. Mr Lim holds a BSc (Hons) in Electrical and Electronics Engineering from the University of Brighton, United Kingdom.

As part of the reorganisation, Mr Philip Kwok Wai San assumes the position of Executive Officer (Director of Business Development) where he will be responsible for the sales and marketing of the Burn-In Boards business in South-East Asia (excluding Singapore) and Taiwan. He will also be responsible for developing the life science instrumentation business and other new businesses for the Group. Mr Kwok was formerly the Group’s Executive Officer (Director of Engineering) where he was responsible for the overall performance and management of the Engineering Services department.

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*This release may contain forward-looking statements that involve risks and uncertainties. Actual future performance, outcomes and results may differ materially from those expressed in forward-looking statements as a result of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation) general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from other companies and venues for the sale/distribution of goods and services, shifts in customer demands, customers and partners, changes in operating expenses, including employee wages, benefits and training, and governmental and public policy changes. You are cautioned not to place undue reliance on these forward looking statements, which are based on current view of management on future events.*

**About Avi-Tech Electronics Limited (Co. Reg. No. 198105976)**

Incorporated in Singapore in 1981 and listed on the Main Board of the Singapore Exchange Securities Trading Limited ("SGXST") in 2007, Avi-Tech Electronics Limited ("Avi-Tech") is one of the region's leading one-stop total Burn-In solutions providers to the semiconductor industry.

**Burn-in and related services**

- Static Burn-In, Dynamic Burn-In and Test During Burn-In ("TDBI") for semiconductor manufacturers
- Tape and reel service for customers who need their finished products to be delivered in a reel form

**Burn-in boards and boards-related products**

- Design, manufacture and assembly of Burn-In Boards for different types of Burn-In Systems

**Engineering services and equipment distribution**

- Full turnkey system integration services (built to design) and equipment manufacturing (design and build) services including parts procurement and fabrication, assembly and verification for various industries including life sciences
- Technical services such as field service and application support for all third party equipment distributed
- Equipment distribution including equipment and related products used in the semiconductor industry, in particular, third party Burn-In and test equipment

Headquartered in Singapore, we have production facilities in Singapore and overseas. Our Singapore production facilities supports the Burn-In of different semiconductor device types ranging from microprocessors, memories, micro-controllers, automotive control circuits and custom-made chips to the latest pin grid array and ball grid array. We have established market presence in Singapore, Malaysia, Thailand, the Philippines, Taiwan, People's Republic of China ("PRC"), Japan, United States of America ("USA") and Europe.

In consonance with our commitment towards business excellence and Quality Assurance, we garnered the Singapore Quality Class award by SPRING Singapore in 1998, with renewals for this award in 2001, 2003 and 2005. We were also awarded the Enterprise 50 award by the Singapore Economic Development Board in 1999 (Ranking: 1st) and was conferred the prestigious Singapore Quality Award by the SQA Governing Council supported by SPRING Singapore in 2008. In addition, we have achieved ISO 9001, ISO 14001 and ISO 13485 certifications.

For more information, please visit: <http://www.avi-tech.com.sg>

For media enquiries, please contact:

Lim Siew Yin, 29 Communications, Tel: +65 9858 4673, Fax: +65 6728 6029,  
[siewyin@29communications.com.sg](mailto:siewyin@29communications.com.sg)

Angelina Pereira, 29 Communications, Tel: +65 91914756, Fax: +65 6728 6029,  
[angiep@29communications.com.sg](mailto:angiep@29communications.com.sg)